



INNOVATION



EFFICIENCY



ACCESS



EMPOWERMENT



BD

Helping all people
live healthy lives

SUSTAINABILITY REPORT 2014

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To our stakeholders,

When BD was founded at the turn of the 20th century, the company was a startup creating the building blocks of modern medicine—needles and syringes to deliver medications and vaccinations, blood collection devices to support accurate diagnosis, and many other technologies for delivery of healthcare. 118 years later, having just completed our \$12 billion acquisition of CareFusion, the company has stronger capabilities and a renewed spirit of innovation to address some of the world’s most pressing health challenges.

I’ve seen how our customers around the world try and balance demanding and often competing needs: increasing access to healthcare; improving clinical outcomes and efficiency; lowering costs of operations and ownership; and optimizing patient and employee safety. I believe BD has an essential role to play in driving these goals, together in partnership with our customers, governments and other key stakeholders. And I see unique opportunities to support emerging markets in addressing these goals in earlier stages of development—potentially “leapfrogging” more established health systems where adoption of new technologies can be slow.

In recent years—particularly given our completed merger with CareFusion—we’ve been transforming BD to accelerate our ability to help in creating more sustainable healthcare systems. We are building on the company’s longstanding commitment to patient and healthcare worker safety to advance new technologies for reducing medication errors—a challenge that impacts millions of patients worldwide. Our smart devices integrate with electronic medical records, workflow and prescribing systems to ensure that each patient receives the right drug with the right dose through the correct route of administration, at the right time. We are also committed to driving reductions in healthcare-associated infections and to tackling the rise of antibacterial resistance. BD’s strength in diagnostic technologies, coupled with CareFusion’s capabilities in infection prevention and health informatics, will make it possible for health systems to employ an end-to-end solution that keeps pace with a bacterial ecosystem that is quite literally evolving.



These technologies reflect just some of the new and enhanced opportunities that our merger brings for us to deliver on our purpose of “Helping all people live healthy lives”. And we recognize that with greater capabilities comes increased responsibility.

SUSTAINABILITY GOALS

Rising to this challenge, we have updated our sustainability strategy and goals for 2020, and established key performance indicators to manage progress and ensure accountability. The new goals reflect a broader and more integrated sustainability agenda than past years, recognizing four key issue areas where the company has traditionally engaged and where we will redouble our efforts going forward:

- 1. Healthcare Safety, Reach and Cost**
- 2. Healthcare Access in Resource-Limited Populations**
- 3. Environmentally Sound and Resilient Operations**
- 4. Positive Workforce and Community Impacts**

Reflecting on performance against our 2015 goals, I’m pleased to announce that we have exceeded four of our five targets. Where we fell short, in achieving our energy reduction goal, we did record significant progress and have developed a new budgeting process to prioritize achievement of this goal and future energy reduction targets going forward. In total, our work over the last five years significantly improved BD’s environmental performance, while also delivering more than \$25 million in cost savings.

I also want to highlight BD’s commitment to worker safety, and to acknowledge that we fell short last year. BD has among the strongest track records for worker safety in the industry, and it is rare for BD to record any workplace fatality. But when such an event takes place, as it did last year, we conduct a thorough investigation: I am confident that everything has been done to understand the root cause of this event, and we have strengthened our safety practices to prevent any future occurrence.

Additional detail with regards to all of our 2015 goals is provided throughout this year’s report.



2014 HIGHLIGHTS

A number of the highlights featured in this year's report are initiatives that fall outside of environmental performance. As such, they lack the measurement specificity typically found in our environmental reporting. That will change. Over the course of the next year, we will establish additional KPIs around each of our 2020 goals and put processes in place to collect and report this data.

Among the compelling stories featured in this year's report:

- In 2014, we launched BD FACSPresto™, an innovative near-patient CD4 counter system designed to bring CD4 testing closer to HIV/AIDS patients in resource-limited settings outside the U.S. Simple, robust and easy to use, this lightweight device offers a full menu of CD4, %CD4 and hemoglobin results in a single blood test to stage and monitor HIV/AIDS patients of all ages. Closer to home, our ongoing investment in BD Helping Build Healthy Communities™ links intrinsically to the long-term economic sustainability of BD and the U.S. healthcare system. A multi-year initiative with Direct Relief and the National Association of Community Health Care Centers, BD and its partners are addressing unmet health needs in the U.S. by helping community healthcare centers implement innovative, replicable approaches to disease management, all with the intent of creating higher levels of care that lead to more positive health outcomes and reduced expense.
- Among our global workforce, BD expanded its Volunteer Service Trip program in 2014 from one to four trips, sending out four teams of associate volunteers to address indigenous health needs in El Salvador, Haiti, Peru and Papua New Guinea. In West Africa, we worked with the CDC Foundation and our "Trusted Partners" Direct Relief, Heart to Heart International and AmeriCares to facilitate the donation and delivery of more than \$900,000 in cash and BD products to protect healthcare workers fighting the Ebola virus outbreak, as well as help secure contributions from the private sector to mobilize the worldwide effort to treat the sick and slow transmission to surrounding populations.



- In the arena of Global Health, we also remain actively engaged with the President's Emergency Plan for AIDS Relief (PEPFAR) to improve laboratory systems and services in countries severely affected by HIV/AIDS and tuberculosis (TB). In 2014, we continued our PEPFAR "Labs for Life" program to enable BD associates with specific skills and training to help strengthen labs and healthcare systems in emerging markets, including collaboration in Indonesia to strengthen TB laboratories.

In the business world, there's a strong urge to drive looking through the rearview mirror instead of the windshield. It's important that we have a good sense of where we've been and what we've accomplished, but the future lies ahead of us. I am proud of the advancements BD has made over the last fiscal year, and I hope you enjoy reading about them in the 2014 Sustainability Report. I know there is much more work to be done, and I look forward to sharing our progress with you throughout the year.

Vincent A. Forlenza
Chairman,
Chief Executive Officer and President
June 2015

Deliver complete healthcare solutions that meet evolving industry needs

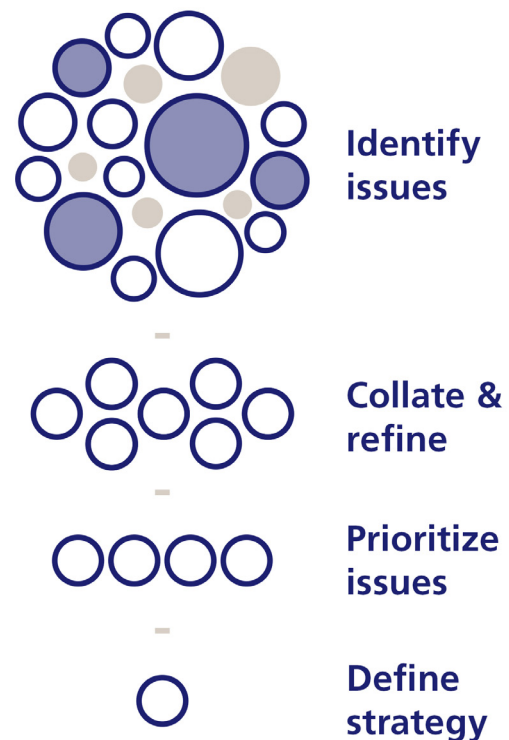
BD sees the modern social and environmental challenges our world faces as opportunities to make a difference while strengthening our company.

To that end, we conducted a sustainability materiality assessment in 2014; the matters that emerged as most important to our business and stakeholders were critical to informing our 2020 sustainability goals as well as the issues and progress that we include in this report.

Our sustainability strategy has evolved to address the wide range of challenges in our industry while helping to make a difference on relevant issues that affect society and the planet. In addition to the continued focus on improving our environmental performance, our sustainability strategy now takes a broader view of BD's role in addressing these societal issues.

To further enable our progress, we remain focused on shared value creation, meaning how we address unmet societal needs through business models and initiatives that also contribute to the commercial success of BD.

MATERIALITY ASSESSMENT



We now convey the breadth of our sustainability strategy and goals in four pillars.



INNOVATION



ACCESS



EFFICIENCY



EMPOWERMENT

HEALTHCARE SAFETY, REACH & COST

- **Innovate** key healthcare processes such as medication management and lab automation
- **Develop** innovations and informatics to enable disease management across the care continuum
- **Enable** the transition from research into clinical practice
- **Provide** solutions that improve healthcare worker and patient safety

HEALTHCARE IN RESOURCE-LIMITED POPULATIONS

- **Develop** low-cost innovations to address leading causes of mortality and morbidity
- **Collaborate** on health system strengthening with leading agencies and NGOs
- **Further expand** BD manufacturing, product array and employment in emerging countries

ENVIRONMENTALLY SOUND PRODUCTS & RESILIENT OPERATIONS

- **Reduce** greenhouse gas emissions
- **Eliminate** priority materials of concern
- **Minimize** environmental footprint in manufacturing
- **Drive** supplier responsibility evaluation methodology
- **Improve** life cycle impacts of products

POSITIVE WORKFORCE & COMMUNITY IMPACTS

- **Increase** the diversity of our workforce, particularly in leadership roles
- **Achieve** best-in-class associate safety performance
- **Drive** social impact and associate engagement through volunteer programs
- **Partner** with nonprofits to address unmet needs locally and globally

Company profile

We apply technology and clinical knowledge to make healthcare more effective, efficient and safe.

WE ARE COMMITTED TO:

- Enabling safer, simpler and more effective parenteral drug delivery
- Improving clinical outcomes through more accurate, timely and efficient diagnostics
- Providing tools and technologies to the research community that facilitate the understanding of the cell, cellular diagnostics and cell therapy
- Enhancing disease management in diabetes, women's health and cancer, and infection control
- Improving clinical, laboratory and research practices in emerging markets

Our acquisition of CareFusion, completed on March 17, 2015, significantly accelerates BD's strategy, building scale and depth in medication management and patient safety solutions.

FY 2014 Revenues

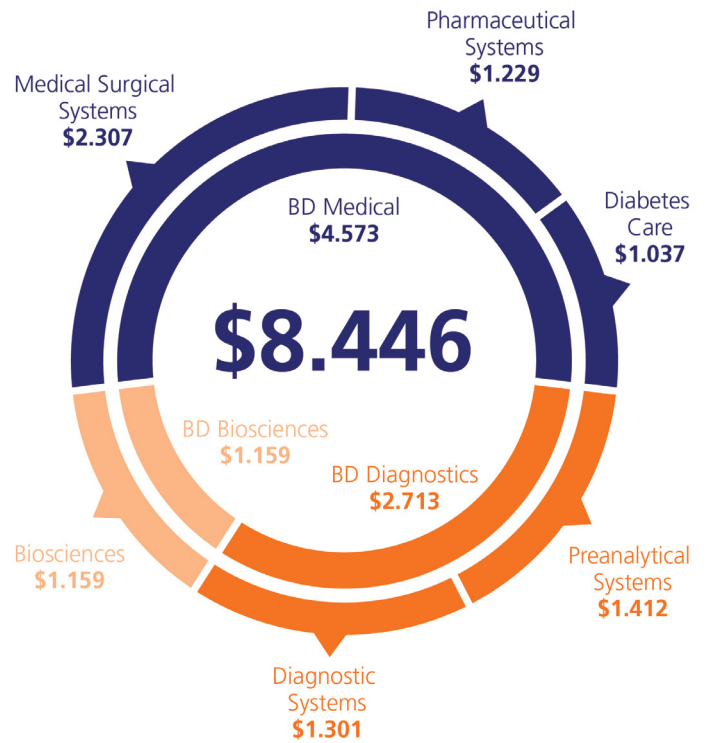
Beginning in 2015, BD moved to a two-segment structure:

BD Medical

(CareFusion will become part of the BD Medical Segment)

BD Life Sciences

(Diagnostic Systems, Biosciences and Preanalytical Systems)



Stakeholder engagement

Because of our global reach and the nature of our work, we serve and rely on a wide range of stakeholders. Engaging with them—through a variety of channels across many parts of our organization—is critical to how we apply the principle of shared value and therefore essential to our business success. Often we work collaboratively with stakeholders who share our objectives and, in the process, we gain a deep understanding of their work. We listen to our stakeholders’ views and suggestions and use that feedback to improve our products, services and business practices.

OUR STAKEHOLDERS

- Customers
- Shareholders
- BD associates
- Business partners
- Communities where we have operations
- Governments and policymakers
- International agencies
- Non-governmental organizations (NGOs)

Value chain profile

BD has more than 1,000 core suppliers that provide key materials, including plastics, glass, metals, textiles, paper products, agricultural products, electronic and mechanical sub-assemblies, and various biological, chemical and petrochemical products.

Our more than 24,000 products are manufactured and sold worldwide. They are marketed in the United States and internationally through independent distribution channels and directly to end-users by BD and independent sales representatives.

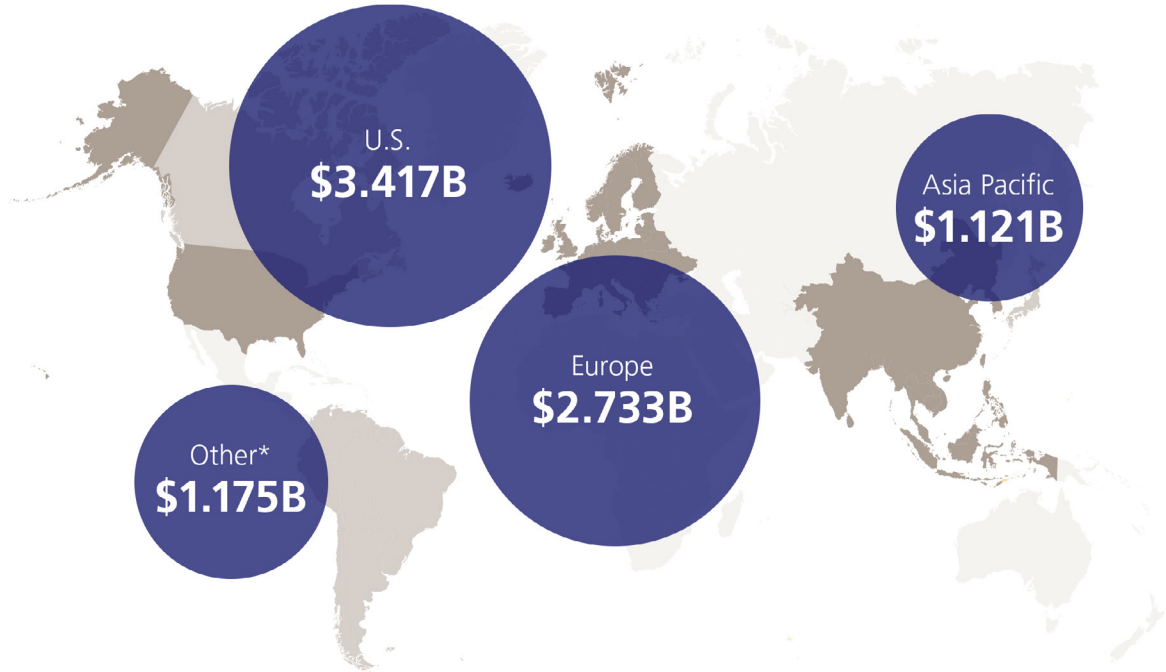


Customers served

	BD MEDICAL	BD DIAGNOSTICS	BD BIOSCIENCES
Hospitals	●	●	●
Clinics	●	●	●
Physicians' office practices	●	●	
Consumers and retail pharmacies	●	●	
Public health agencies	●	●	●
Academic and government institutions	●	●	●
Pharmaceutical companies	●	●	●
Biotechnology companies	●	●	●
Reference laboratories		●	
Industrial and food microbiology labs		●	
Research and clinical laboratories		●	●
Blood banks		●	●
Alternate site healthcare	●	●	●

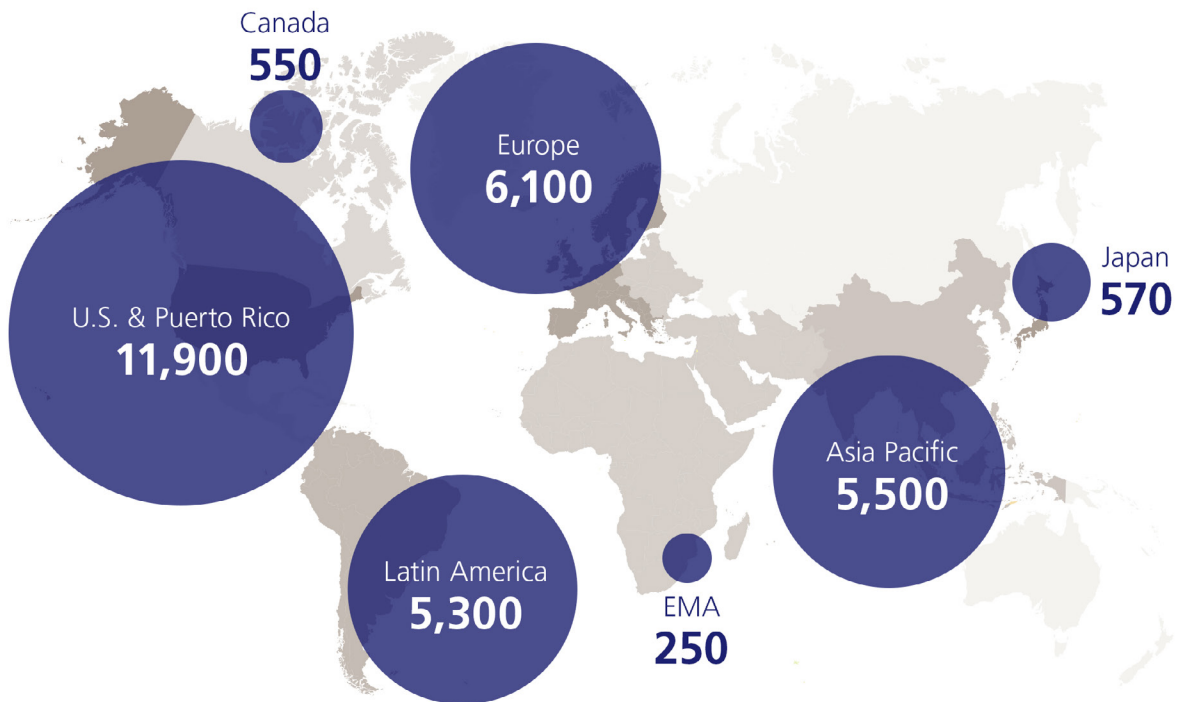
Global operations

BY REVENUE



*Other is comprised of Latin America, Canada and Japan.

BY ASSOCIATES



During our fiscal year 2015, we will establish additional key performance indicators (KPIs) around each of our 2020 goals, and put processes in place to collect and report our performance.

We will continue our unwavering support to make a difference—not just for our shareholders, but for the world as a whole.

INNOVATION

Healthcare safety, reach & cost

By focusing on integrating technology and clinical knowledge, we are developing innovative practices across the healthcare continuum.

Our customers need innovative healthcare solutions that improve patient outcomes and quality of care, lower the cost of healthcare delivery, increase access to services and health data and optimize patient and healthcare worker safety.

In 2014, BD invested substantially in research and development inside and outside the company.

Internally, we reallocated our investments to focus on new products instead of line extensions. We increased our R&D capabilities in Asia for in-demand products such as the BD Emerald™ Syringe and the BD Intima™ II IV Catheter, work we're doing locally as we emphasize market-appropriate products that recognize differences in healthcare across the world.

Externally, we sought out partnership models and new sources of ideas and talent that create opportunities for hands-on engagement and strategic exploration.



1

Innovate key healthcare processes

BD's acquisition of CareFusion, a leading provider of infusion pumps and drug dispensing systems, accelerates our leadership and innovation in critical healthcare processes such as medication management, patient safety solutions and healthcare informatics through smart devices. The blending of the two companies' complementary product portfolios gives us the potential to offer integrated medication management solutions and smart devices—from drug preparation in the pharmacy to dispensing on the hospital floor, administration and monitoring.

2

Develop innovations and informatics to enable disease management across the care continuum

Never before has it been more important to think about our customers holistically, to help them solve their most pressing challenges and for BD to focus on an outcomes- and solutions-based approach. Our work to address disease management across the care continuum puts the customer at the center of everything we do.

3

Enable the transition from research into clinical practice

For more than 30 years, BD has supported the work of researchers making significant contributions to the advancement of clinical medicine. Today, instruments and reagent products offered by BD Biosciences support a range of efforts to better understand the complexities of the human immune system in healthy and disease states, and to ultimately advance the standards of human care.

4

Provide solutions that improve healthcare worker and patient safety

Foundational to any health system is its workforce. Doctors, nurses and other health workers must stay healthy to care for patients. Hospitals and clinics pose an inherently risky environment because of the high percentage of patients with communicable diseases. Our work in this area includes reducing the spread of healthcare-associated infections as well as protecting healthcare workers from needlestick injuries and exposure to hazardous drugs.

Become an industry leader, innovating to improve healthcare quality and cost outcomes

To learn more about all of our innovative solutions,
please visit www.bd.com

Healthcare access in resource-limited populations

Embedded in BD's culture is the application of our technologies, resources and people to help address the world's most pressing health challenges.

This is most evident in our BD's Global Health function, which focuses on disease detection, prevention and treatment in countries with the highest prevalence of infectious and chronic disease.

BD Global Health—Areas of Impact

- Expanding access to state-of-the-art medical technologies through deployment of BD's people, products and expertise to address the world's most fundamental health needs, such as HIV/AIDS, tuberculosis, maternal and newborn health, diabetes and cancer
- Increasing healthcare system capacity, improving quality of care and advancing the skills and training of health workers through public-private partnerships
- Collaborating across the public, private and nonprofit sectors, in concert with international agencies and governments, to catalyze new technologies and solutions for areas with the highest disease burdens.



As an outcome of this approach, BD has established the company as a trusted partner in countries around the world.

What began as an effort to align the company's capabilities around the most pressing unmet health needs, particularly in sub-Saharan Africa, is now a central component of BD's strategic approach in the world's most rapidly expanding healthcare markets in Asia, Latin America, the Middle East and Eastern Europe. This is reflected in the significant portion of the company's global performance growth being derived from emerging markets.



1

Develop low-cost innovations to address leading causes of mortality and morbidity

We are focused on novel business models that often utilize cross-sector collaboration to bring new innovations—at favorable conditions in low resource settings—designed to address the leading causes of mortality and morbidity.

2

Collaborate on health system strengthening with leading agencies and NGOs

In developing countries, a lack of infrastructure, including hospitals, clinics and well-trained health workers, is the biggest barrier to healthcare access. To address underappreciated healthcare needs, collaboration is often more impactful than what one company or nonprofit can achieve on its own. Our most successful collaborative projects bring together a variety of organizations with diverse skill sets.

3

Further expand BD manufacturing, product array and employment in emerging countries

BD's business model for emerging markets encourages our country leaders to understand the health system priorities in their country and engage with key opinion leaders responsible for health policies and practices. This enables BD to engage at earlier stages in the healthcare decision-making process and adapt our strategic plans for product array, manufacturing and talent accordingly.

Demonstrable increase in lives saved and sustainable access to quality health services

Many of these efforts are also in support of the United Nations Millennium Development Goals and the upcoming Sustainable Development Goals for 2030, which will be announced later this year.

EFFICIENCY

Environmentally sound products & resilient operations

Efficiency, effectiveness and a mindset of continuous improvement are at the core of our operations.

We apply this approach throughout our supply chain, and recognize that BD's environmental performance has a direct and indirect impact on human health. Climate change and population growth are placing great demands on natural resources and presenting new challenges to our business and operations.

PURSUIT OF OUR GOALS

Our 2020 goals span the life cycle of our products and focus on the most important environmental issues we must address. Reducing greenhouse gas emissions and improving the overall footprint of products are important throughout the entire product life cycle. We aim to eliminate priority materials of concern (MOCs) and ensure supplier social and environmental responsibility when sourcing materials and, of course, to minimize our environmental footprint in manufacturing.



1

Reduce greenhouse gas (GHG) emissions and increase climate resilience throughout BD's operations and value chain:

- Reduce Scope 1 & 2 GHG emissions by 50% (normalized, 2008 baseline)
- Establish Scope 3 GHG emission baselines for categories applicable to BD
- Initiate climate resilience planning for BD facilities

2

Eliminate priority materials of concern¹ in each of the following product categories:

- Devices: PVC and Phthalates
- Instruments: Phthalates, Brominated Flame Retardants (BFRs) and Heavy Metals
- Packaging: PVC and Expanded Polystyrene

1. Intentionally added

3

Minimize BD's environmental footprint and conserve natural resources¹ through:

- 40% energy reduction
- 50% of total energy from renewable sources
- 40% reduction in water consumption
- 50% total waste reduction including:
 - Hazardous waste reduction >60%
 - Recycling rate >70%
 - Landfill diversion rate >85%
- 65% reduction in VOC and HAP emissions
- 95% reduction in ozone-depleting substance emissions; 100% elimination of HCFC 141b in manufacturing

1. Goals will be measured and reported against our baseline year of FY 2008. All goals normalized to cost of goods sold, with the exception of renewable energy, which will be reported in absolute terms.

2020 GOALS

4

Drive improved business practices across the value chain by establishing a supplier evaluation methodology for corporate social and environmental responsibility (CSER)

5

Include environmental life cycle considerations in new product designs and planned product changes

2015 targets performance summary

	TARGET	STATUS	ACHIEVED
Reduce energy consumption from operations	-30%	-20%	No
Increase renewable energy use*	25%	36%	Yes
Reduce water consumption	-15%	-30%	Yes
Reduce hazardous waste generation	-10%	-57%	Yes
Reduce non-hazardous waste generation	-15%	-27%	Yes

Progress against targets from FY 2008 baseline.

*All performance data normalized to cost of goods sold, with the exception of renewable energy, which is reported in absolute terms.

Sustainable procurement

While our strategy directs suppliers to take responsibility for their own social and environmental impacts, BD's Expectations for Suppliers (EFS) was established as a code of conduct designed specifically for our thousands of suppliers. We expect all suppliers to review and acknowledge the EFS and we conduct a host of activities to connect and educate them.

We've developed a new methodology to assess our suppliers' CSER risk factors in relation to compliance with our standards. The supplier evaluation methodology for CSER will help us ensure compliance to our standards with those suppliers identified as high priority.

Supplier diversity

BD is committed to working with suppliers that meet our high quality standards, while being inclusive in our bidding opportunities. In 1992, BD introduced the BD Supplier Diversity Program to ensure we source materials, supplies and services from small and diverse businesses across the company's operations in the U.S. and Puerto Rico. This includes, but is not limited to:

- Small, veteran-owned
- Service disabled veteran-owned
- Small disadvantaged
- Minority-owned
- Women-owned
- Historically underutilized business zone companies
- GBLT-owned (Gay, Bisexual, Lesbian, Transgender)

One of our priorities is to increase the number of our diverse suppliers.

In 2014, we increased our spending with minority and women-owned businesses by 13.75% compared with our 2013 spending.

Management systems

BD's Corporate environmental, health and safety (EHS) auditing program helps to ensure enterprise-wide compliance with local laws and corporate standards. BD's Performance Verification Process (PVP) compliments our Corporate EHS audit program, allowing sites to advance from compliance to certification-ready management systems, through a multi-phased approach:

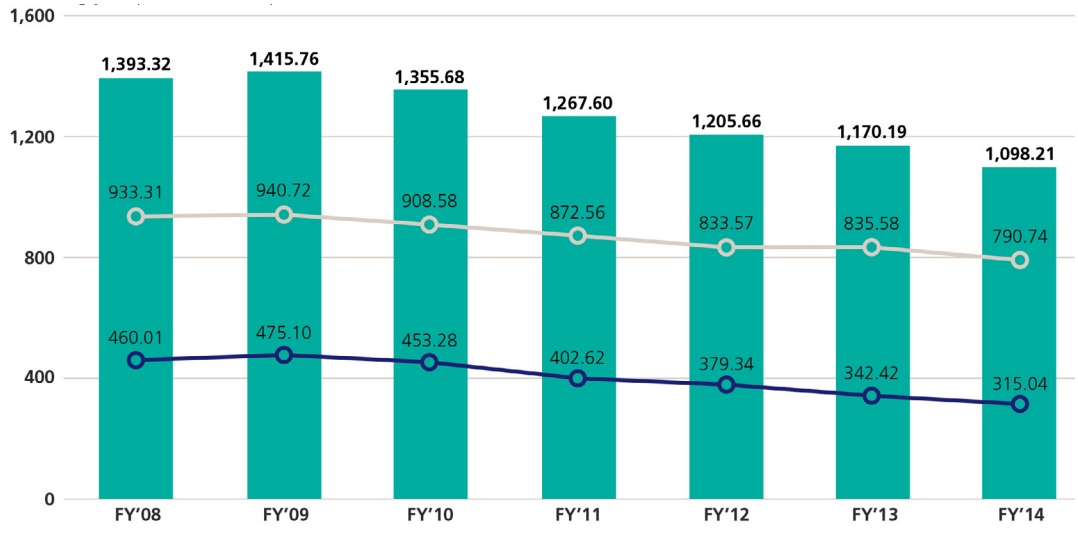
- 1 PVP Comprehensive Program**—this mandatory first tier requires compliance with BD EHS standards and all applicable local laws
- 2 PVP Sustained Performance**—the second tier of the program recognizes sites for their leadership and high level of employee participation and awareness
- 3 PVP Best in Class**—the top level of the program is achieved when a site approaches zero accidents and zero waste

Performance to 2015 goals

The close of FY'14 marks the end of our pursuit toward BD's 2015 Sustainability Targets—the first set of external commitments made to reduce our environmental footprint. Our focus on energy, water and waste has allowed us to view operational efficiency through a new lens, and we have realized significant costs savings. While we did not meet our goal for energy reduction, we remain steadfast in our commitment to reduce energy for 2020.

Total energy consumption

NORMALIZED (Gigajoules per \$million cost of products sold)



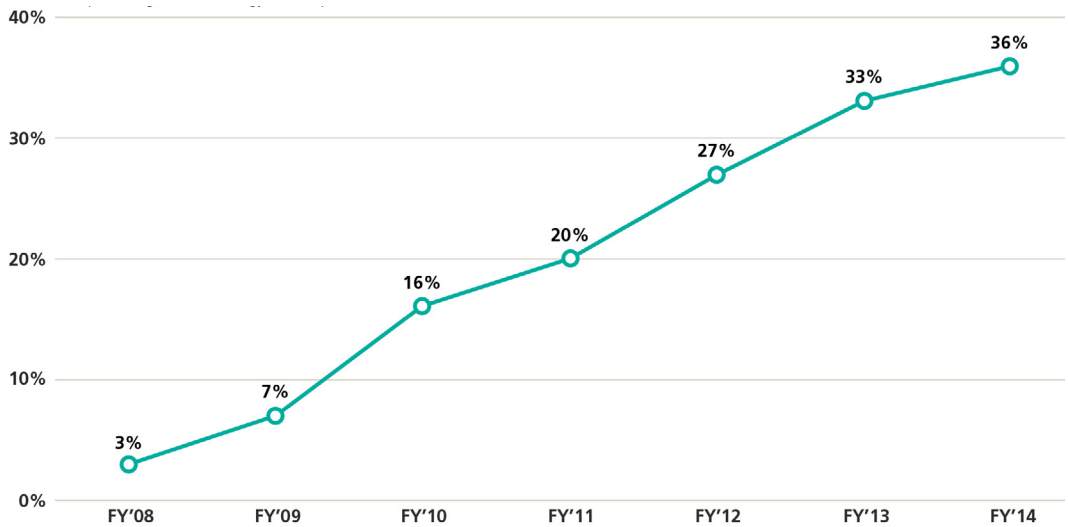
ABSOLUTE (Gigajoules)

	TOTAL	SCOPE 1	SCOPE 2
FY'08	4,516,867	1,491,252	3,025,616
FY'09	4,519,250	1,516,553	3,002,870
FY'10	4,647,687	1,553,981	3,114,877
FY'11	4,595,193	1,459,529	3,163,106
FY'12	4,527,741	1,424,581	3,130,372
FY'13	4,543,862	1,329,614	3,244,567
FY'14	4,552,534	1,305,966	3,277,953

- Total
- Scope 1
- Scope 2

Data represents Scope 1 (direct) and Scope 2 (indirect from electricity) energy sources.

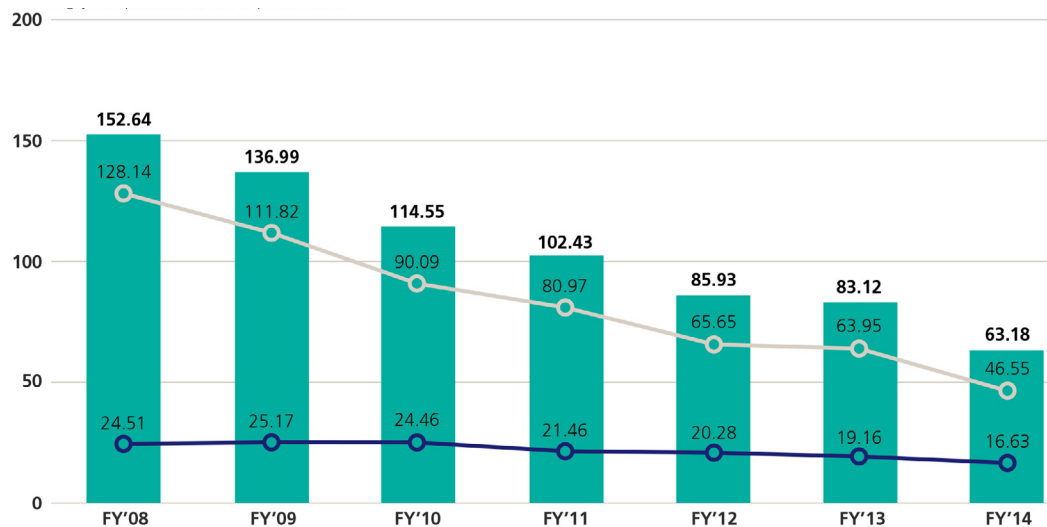
Renewable energy



Data represents Scope 1 (direct) and Scope 2 (indirect from electricity) energy sources. Includes purchase of renewable energy credits (RECs) and onsite generation.

Total greenhouse gas emissions

NORMALIZED (Gigajoules per \$million cost of products sold)



ABSOLUTE (Gigajoules)

	TOTAL	SCOPE 1	SCOPE 2
FY'08	494,840	79,441	415,399
FY'09	437,285	80,343	356,942
FY'10	392,710	83,846	308,863
FY'11	371,315	77,800	293,515
FY'12	322,692	76,160	246,532
FY'13	322,736	74,416	248,319
FY'14	261,918	68,946	192,972

Data represents Scope 1 (direct) and Scope 2 (indirect from electricity) energy sources.

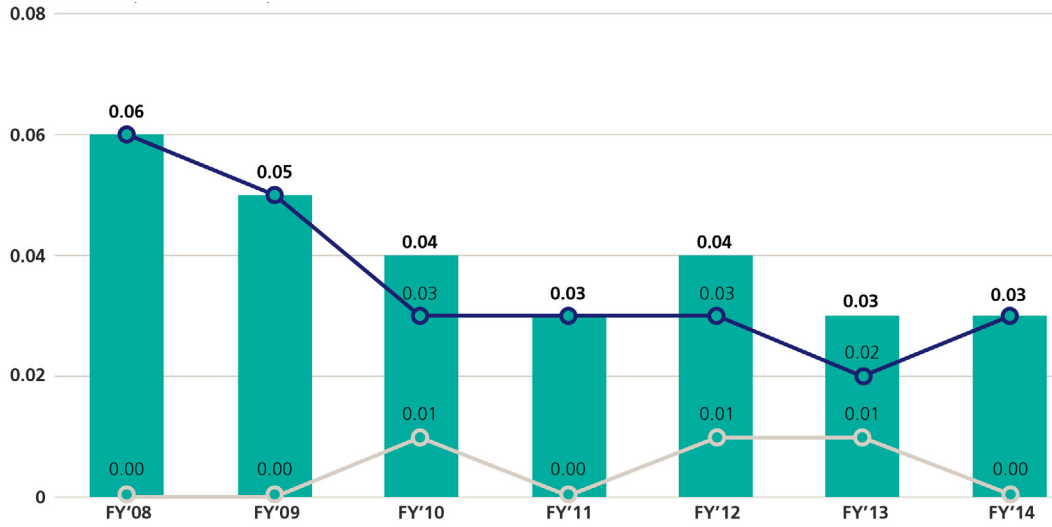
Scope 3 greenhouse gas emissions (absolute)

	FY'12	FY'13	FY'14
Fuel-and-energy-related activities from global operations		35,445	37,820
Waste generated in global operations		8,730	7,272
Global business travel	35,273	38,230	41,083
Employee commuting*	1,743	9,157	13,061
Downstream transportation & distribution from U.S. operations	11,552	14,374	9,469

*2012: Represents U.S. associates only; 2013/2014: Represents data from global associate survey (voluntary reporting)

VOC & HAP emissions

NORMALIZED (Metric tons per \$million cost of products sold)



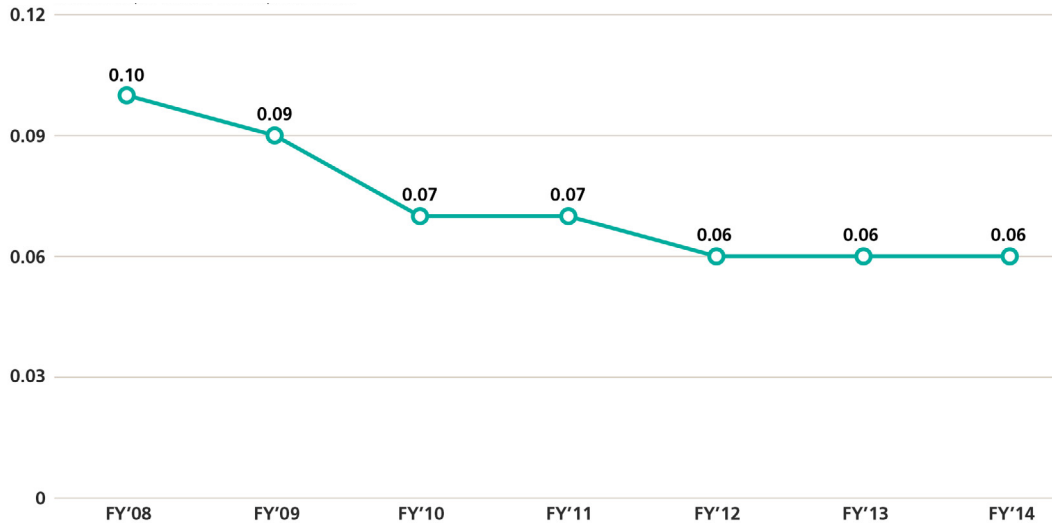
ABSOLUTE (Metric tons)

	TOTAL	VOC	HAP
FY'08	205	204	1
FY'09	146	146	0
FY'10	135	116	19
FY'11	125	103	22
FY'12	146	128	18
FY'13	98	86	12
FY'14	115	107	8

● Total
● VOC
● HAP

Ozone depleting substance emissions

NORMALIZED (Metric tons per \$million cost of products sold)

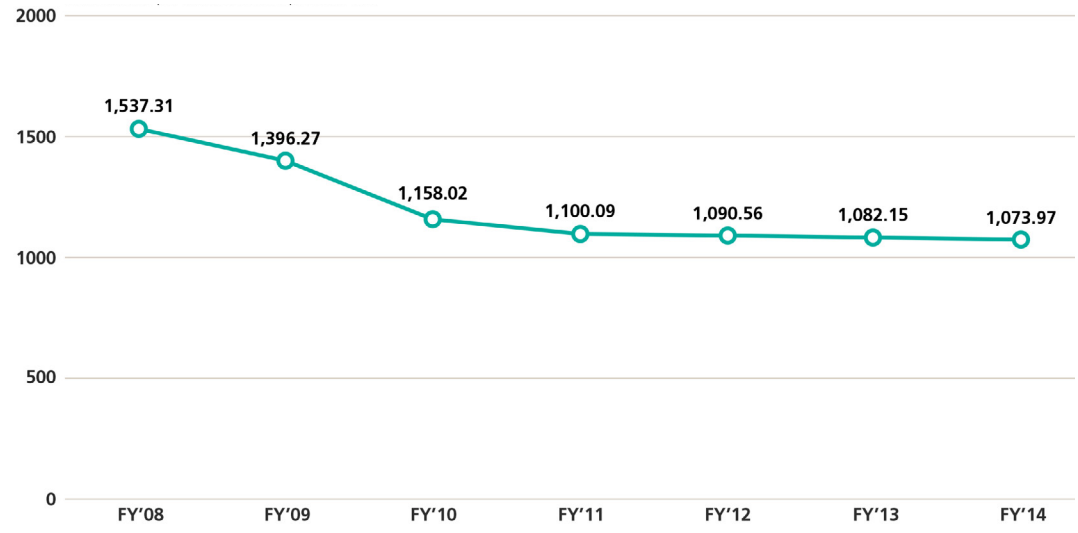


ABSOLUTE (Metric tons)

FY'08	322
FY'09	274
FY'10	249
FY'11	254
FY'12	235
FY'13	235
FY'14	228

Water consumption

NORMALIZED (Cubic meters per \$million cost of products sold)

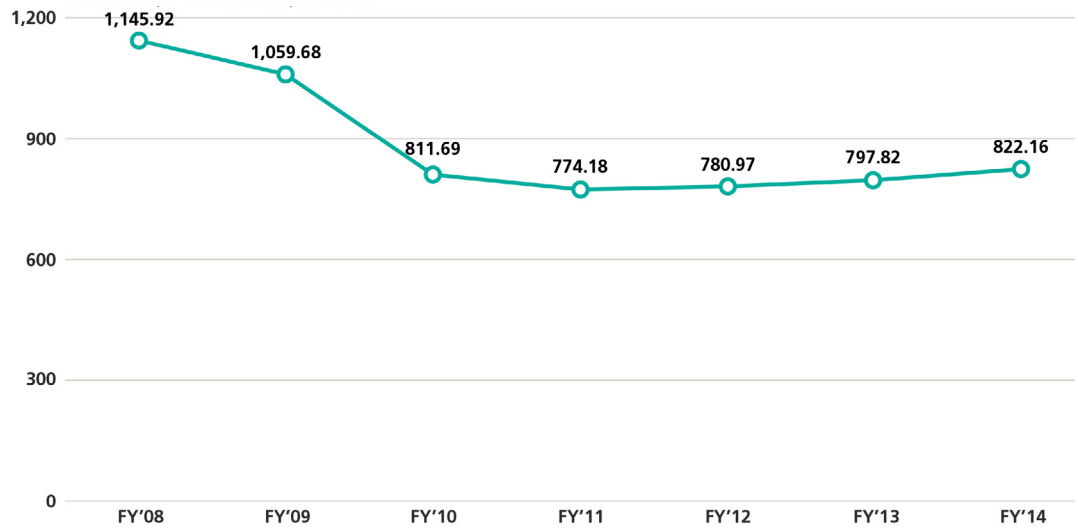


ABSOLUTE (Cubic meters)

FY'08	4,983,645
FY'09	4,457,045
FY'10	3,970,051
FY'11	3,987,919
FY'12	4,095,499
FY'13	4,201,994
FY'14	4,452,050

Wastewater discharge

NORMALIZED (Cubic meters per \$million cost of products sold)

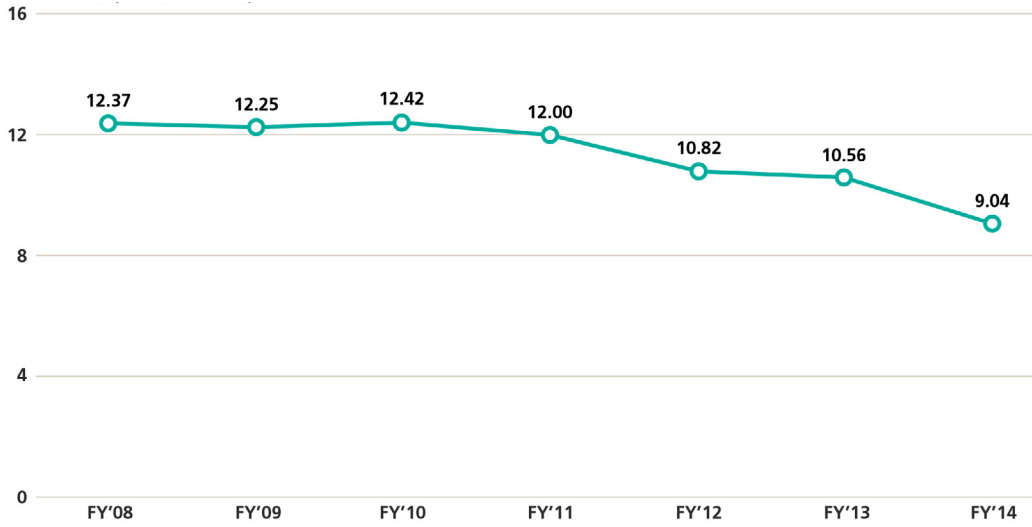


ABSOLUTE (Cubic meters)

FY'08	3,714,832
FY'09	3,382,598
FY'10	2,782,707
FY'11	2,806,471
FY'12	2,932,845
FY'13	3,097,946
FY'14	3,408,176

Non-hazardous waste generated

NORMALIZED (Metric tons per \$million cost of products sold)

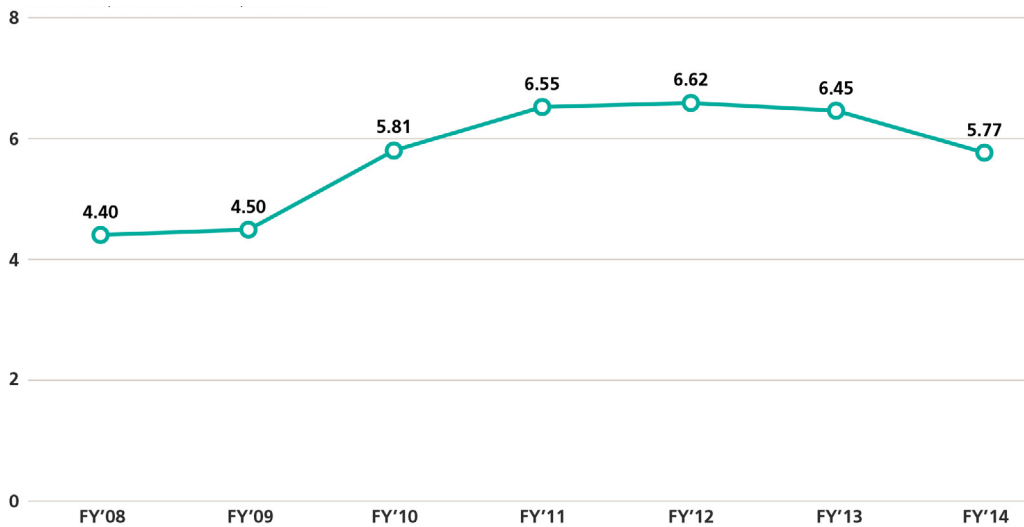


ABSOLUTE (Metric tons)

FY'08	40,103
FY'09	39,101
FY'10	42,593
FY'11	43,488
FY'12	40,619
FY'13	41,017
FY'14	37,477

Non-hazardous waste recycled

NORMALIZED (Metric tons per \$million cost of products sold)

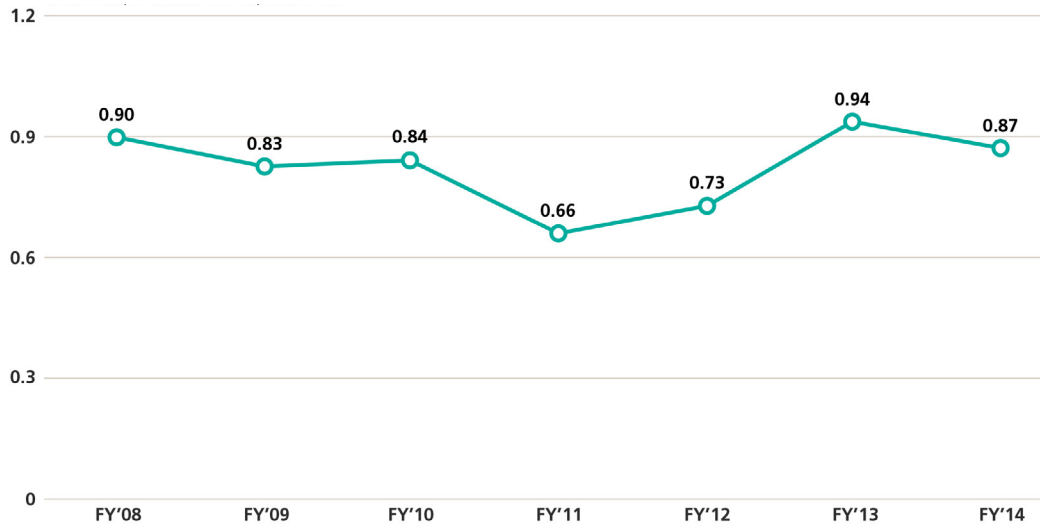


ABSOLUTE (Metric tons)

FY'08	14,256
FY'09	14,372
FY'10	19,923
FY'11	23,751
FY'12	24,844
FY'13	25,063
FY'14	23,920

Non-hazardous waste incinerated

NORMALIZED (Metric tons per \$million cost of products sold)

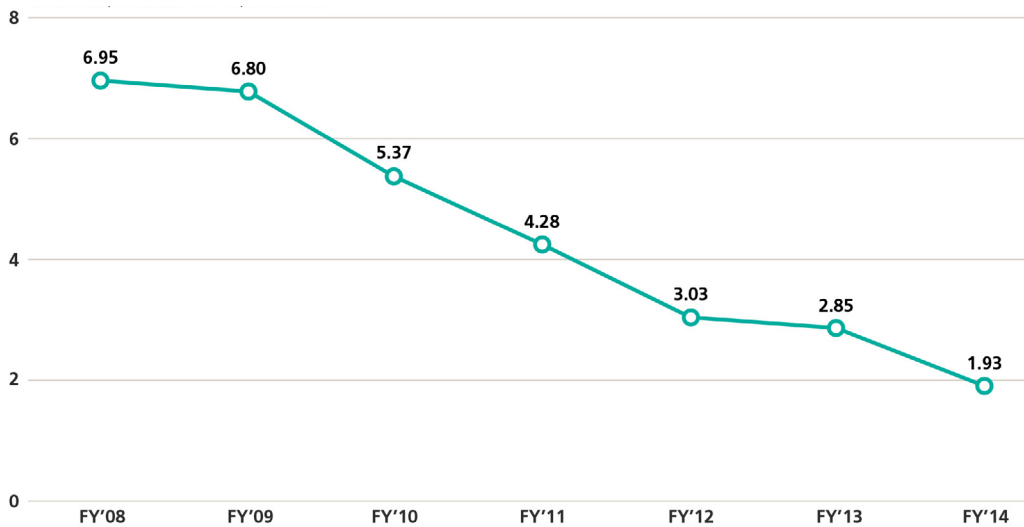


ABSOLUTE (Metric tons)

FY'08	2,928
FY'09	2,659
FY'10	2,867
FY'11	2,411
FY'12	2,735
FY'13	3,665
FY'14	3,625

Non-hazardous waste landfilled

NORMALIZED (Metric tons per \$million cost of products sold)

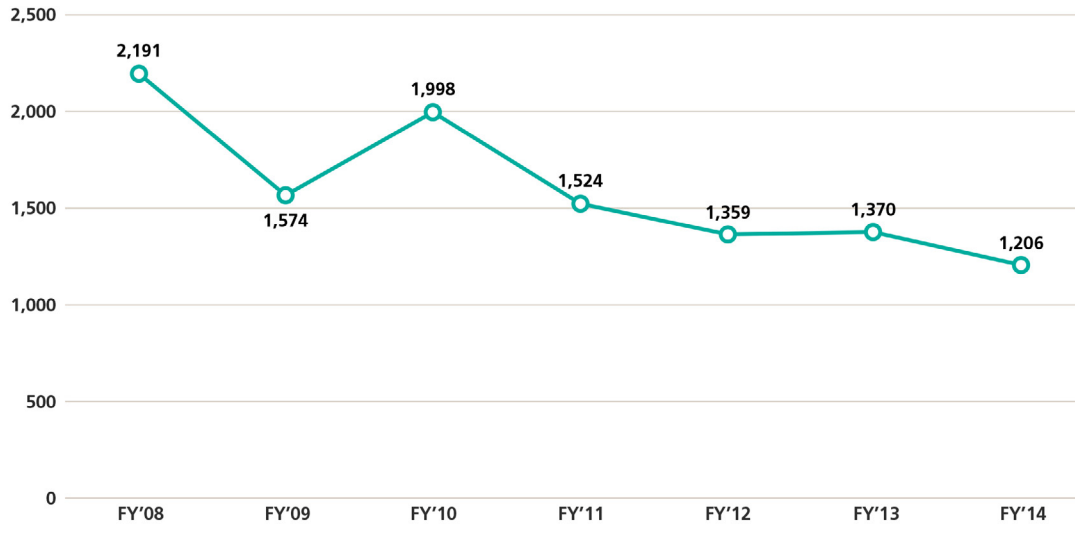


ABSOLUTE (Metric tons)

FY'08	22,526
FY'09	21,707
FY'10	18,426
FY'11	15,501
FY'12	11,366
FY'13	11,059
FY'14	7,994

Hazardous waste discharge

NORMALIZED (Metric tons per \$million cost of products sold)



ABSOLUTE (Metric tons)

FY'08	2,191
FY'09	1,574
FY'10	1,998
FY'11	1,524
FY'12	1,359
FY'13	1,370
FY'14	1,206

Become a leader in overall environmental performance and achieve carbon and waste neutral status for our manufacturing locations

We acknowledge the importance of disclosing environmental performance data and believe it encourages footprint reduction. In addition to this report, we have been a long-time responder to CDP—the largest collection globally of self-reported climate change data.

Positive workforce & community impacts

For our associates around the world, employment at BD isn't just work—it's a chance to make a real difference in the lives of others.

As our industry evolves, the creativity, innovation and commitment of our workforce becomes ever more critical to our success.

We are committed to advancing our purpose-driven culture by:

- Promoting diversity and inclusion
- Ensuring a safe and healthy workplace
- Creating an environment that encourages and rewards the pursuit of our purpose through volunteerism

This focus ensures we make a positive impact on the communities where we live and work, and is reflected in our approach to Social Investing—combining charitable contributions with community involvement and the expertise of BD associates.



1

Increase the diversity of our workforce, particularly in leadership roles

In an era of globalization and rapidly changing demographics, it has become more important than ever to develop a deeper knowledge of the world and the needs of the markets we serve. Building a community of diverse individuals and perspectives within the company is good for our business and critical to our future.

2

Achieve best-in-class associate safety performance

We are determined to further improve safety performance in everything we do, working constantly to set expectations, provide tools, measure progress and communicate results. This is an area that demands constant vigilance and strong leadership.

3

Drive social impact and associate engagement through volunteer programs

Our tradition of volunteer services stretches back to our founding in 1897. We encourage associates to become involved with nonprofit groups in their local communities and on a global level, either as individuals or through BD-sponsored

4

Partner with nonprofits to address unmet needs locally and globally

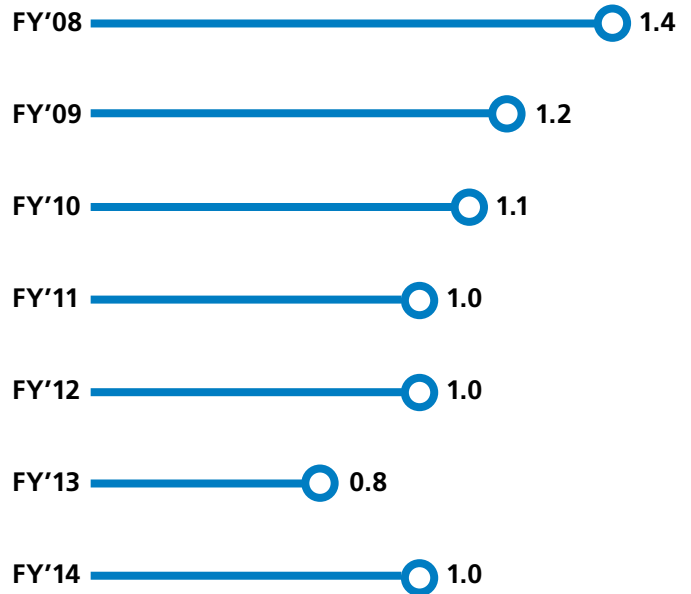
Our Social Investing department is the primary source for our charitable contributions and community involvement. We concentrate our support on healthcare programs and initiatives that address key issues in the communities where we operate and where our partnerships can have a major impact on the health of at-risk populations.

Safety performance

While we have done a great deal in the past year to advance our safety programs, we acknowledge a need for more communication from leadership about safety to better engage and empower our workforce.

OCCUPATIONAL INJURY & ILLNESS RATES

Per 200,000 hours worked

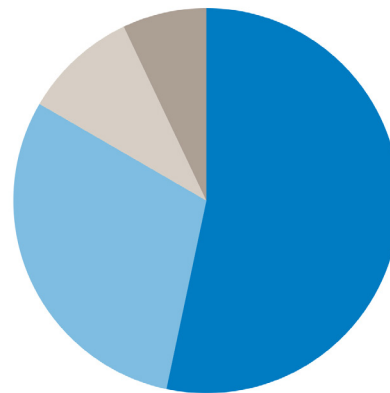


IIR= (Number of injuries and illnesses X 200,000) / Employee hours worked

Charitable giving information for FY'14

BD provides cash and in-kind donations each year to many leading global health organizations to strengthen healthcare systems around the world. We identify and work with specific partners on initiatives in our key focus areas:

- Women's Health and Cancer
- Healthcare systems strengthening and diseases impacting the developing world
- Diabetes management and prevention
- Infection prevention
- Vaccine preventable diseases
- Care for the uninsured and underinsured
- Alleviating suffering in emergency and non-emergency settings
- Education and research



TYPE	AMOUNT
Cash grants	\$5,693,590
Matching grants	\$1,024,810
Product Donations	\$3,157,748
Pro Bono Service	\$775,455
TOTAL	\$10,651,603

Become the employer of choice for people seeking careers that advance global sustainability

To learn more, please visit the **BD Trusted Partners campaign**, highlighting the contribution BD has been making for more than 100 years in pursuit our purpose of “Helping all people live healthy lives.”

About this report

This report covers our global social and environmental performance during our fiscal year 2014 (October 1, 2013 to September 30, 2014) for BD and our subsidiaries, unless otherwise stated. This report supplements information in our 2014 Annual Report. We report annually on our sustainability performance—our last report was published in June 2013. This year, our reporting aligns more closely with version 4.0 of the Global Reporting Initiative (GRI) guidelines.

Reporting and performance data includes information on BD's owned and operated facilities. We continually work to ensure that reporting on key sustainability performance indicators is as accurate and robust as possible. For this report's content, we evaluated material issues and evaluated key priorities of stakeholders interested in BD's performance, operations, products and services. We seek feedback from stakeholders each year, which informs our selection of content for sustainability reporting.

Sustainability governance

Our sustainability strategy is governed by BD's Management Committee, which maintains a dialogue with our stakeholders, businesses and associates about issues relevant to each group and monitors key performance indicators related to BD's 2020 sustainability goals. In 2014, BD formed a Sustainability Working Group, led by our Vice President of Sustainability. This group serves as a steering committee over our 2020 goals and reports progress to the Management Committee.

The Board of Directors—as a Board or through its Committees—also oversees several sustainability-related issues, including:

- Community relations
- Employment practices
- Environment, health and safety
- Ethics and enterprise compliance

In addition, the Corporate Governance and Nominating Committee oversees matters that involve the Company's image, reputation and our standing as a responsible corporate citizen.



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To find out more about sustainability at BD or to provide feedback on our reporting,
please contact **BD_Sustainability_Office@bd.com**